

Job Title: Forensic Officer (P-3)

Job Req ID 4302 - Posted 02/02/2016 - Professional - Investigation and Analysis - The Hague - NL

4302|Office of the Prosecutor



Deadline for Applications:	01/03/2016
Organizational Unit:	Scientific Response Unit, Investigation Division, Office of the Prosecutor
Duty Station:	The Hague - NL
Type of Appointment:	GTA Post
Minimum Net Annual Salary (Single Rate):	€68,725.00
Contract Duration:	Until 31/12/2016

A roster of suitable candidates may be established for this post as a result of this selection process for both fixed-term established and general temporary assistance posts.

Duties & Responsibilities

The incumbent will work under the direct supervision of the Forensic Coordinator who is the Head of the Unit and will perform the following tasks:

- Conducts forensic and scientific evidence related duties and activities; it will notably include reconnaissance missions on the field in order to assess, identify and confirm presence of mass graves and/or individual burials, preparation of operation plans for exhumations taking into consideration logistical aspects and potential impacts on local communities, participation in and/or supervision of excavation work conducted by seconded or contracted personals, participation in and/or supervision of mortuary anthropological examinations, monitoring of exhumations performed by national authorities as well as drafting of reports;
- Develops an appropriate intelligence and documentation collection plan for scientific support to investigations, notably in regards to crime scene investigations, exhumations, autopsies, clinical examinations and forensic science examinations;
- Advises and assists the Forensic Coordinator on forensic and scientific procedures and techniques to be used, as well as any other relevant tasks;
- Manages, updates, prepares and re-supplies the forensic equipment, including consumables and any other- instruments, etc.;
- Gives, pursuant to the instructions of the Forensic Coordinator, operational lead to the other members of the scientific team that she/he is part of;
- Works effectively in close cooperation with the other team members;
- Participates as required in field activities;
- Provides advice on how to use existing international and national networks in his/her field of expertise for supporting investigations of the Office of the Prosecutor;
- In the absence of the Forensic Coordinator when required, takes the lead for general forensic activity;
- Performs tasks as instructed by the Head of Investigation Division, or the Forensic Coordinator.

Essential Qualifications

Education:

An advanced university degree in forensic science or a related field; university degree in forensic archaeology or forensic anthropology would be desirable. A first-level university degree in combination with two additional years of experience is accepted in lieu of the advanced university degree.

Experience:

- A minimum of 7 years of relevant work experience (5 years with a first level university degree), preferably with forensic investigations/examinations, with a special focus on complex, large-scale cases and operations in the field of exhumations;

- Relevant experience/training in forensic science in a governmental or inter-governmental agency, scientific police institute, ad hoc international tribunals, international fact finding commissions, international organizations, criminal sciences schools, non-governmental organizations, or as private expert;

Knowledge, skills and abilities:

- Expert knowledge of forensic archaeology and/or anthropology techniques and procedures including use of satellite imagery and ground penetrating radar.
- Excellent ability to organize complex and voluminous sets of records and facts.
- Excellent ability to execute various forensic tasks.
- Familiarity with analysis techniques in forensic medicine and forensic sciences.
- Excellent ability to communicate effectively with a variety of interlocutors.
- Ability to work under stressful conditions and volatile environment;
- Ability to work in a non-discriminatory manner, with respect for diversity.
- Professional and personal integrity.

Knowledge of languages:

Fluency in either of the working languages of the Court, English or French, is essential. Working knowledge of the other is desirable. Knowledge of another official language of the Court (Arabic, Chinese, Russian, Spanish) would be considered an asset.

ICC Core Competencies

Dedication to the mission and values

- Acts consistently in accordance with the mission and values of the Organisation;
- Maintains confidentiality, acts with integrity and shows respect for diversity;
- Shows commitment to the organisation;
- Presents a positive image of the organisation during external discussions.

Professionalism

- Applies professional and technical expertise;
- Keeps abreast of organisational issues;
- Produces workable solutions to a range of problems;

Teamwork

- Listens, consults and communicates proactively;
- Handles disagreements with tact and diplomacy;
- Recognises and rewards the contribution of others;

Learning and developing

- Identifies development strategies needed to achieve work and career goals and makes use of developmental or training opportunities;
- Learns from successes and failures;
- Seeks feedback and gives feedback to others to increase organisational effectiveness;
- Seeks opportunities for improvement of work;
- Has an open mind and contributes to innovation.

Handling uncertain situations

- Adapts to changing circumstances;
- Deals with ambiguity, making positive use of the opportunities it presents;
- Plans activities and projects well in advance and takes account of possible changing circumstances;
- Manages time effectively.

Interaction

- Expresses opinions, information and key points of an argument clearly;
- Handles contacts with diplomacy and tact;
- Communicates in a transparent and open way with internal and external contacts while complying with confidentiality requirements.

Realising objectives

- Accepts and tackles demanding goals with enthusiasm;
- Keeps to agreements with others;
- Focuses on client needs;
- Takes responsibility for actions, projects and people;
- Monitors and maintains quality and productivity.

General Information

- The selected candidate will be subject to a Personnel Security Clearance (PSC) process in accordance with ICC policy. The PSC process will include but will not be limited to, verification of the information provided in the personal history form and a criminal record check.
- Applicants may check the status of vacancies on ICC E-Recruitment web-site.
- Post to be filled preferably by a national of a State Party to the ICC Statute, or of a State which has signed and is engaged in the ratification process or which is engaged in the accession process, but nationals from non-state parties may also be considered.
- In accordance with the Rome Statute, the ICC aims to achieve fair representation of women and men for all positions, representation of the principal legal systems of the world for legal positions, and equitable geographical representation for positions in the professional category.
- Applications from female candidates are particularly encouraged.
- The Court reserves the right not to make any appointment to the vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description.
- The International Criminal Court is a member organization of the Inter-Organization Mobility Accord and is interested in secondment of staff from organizations of the United Nations Common System.